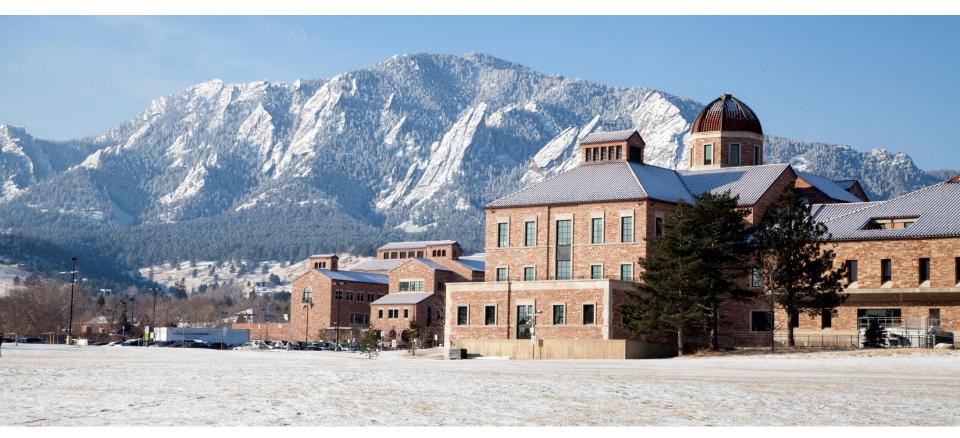
## Big Changes, Unknown Impacts

Colorado Association of Ski Towns

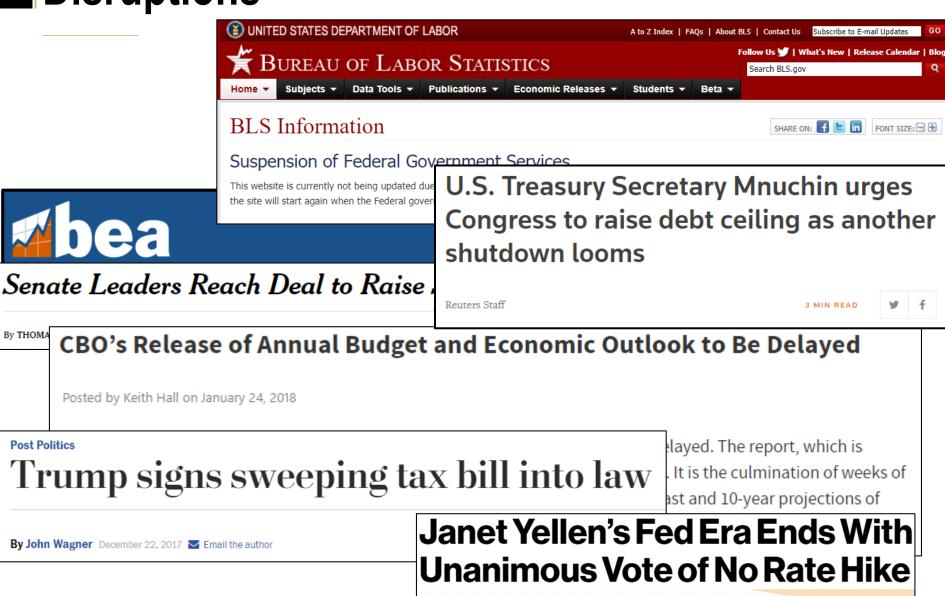


#### **Brian Lewandowski**

Associate Director Business Research Division March 15, 2018



## **Disruptions**

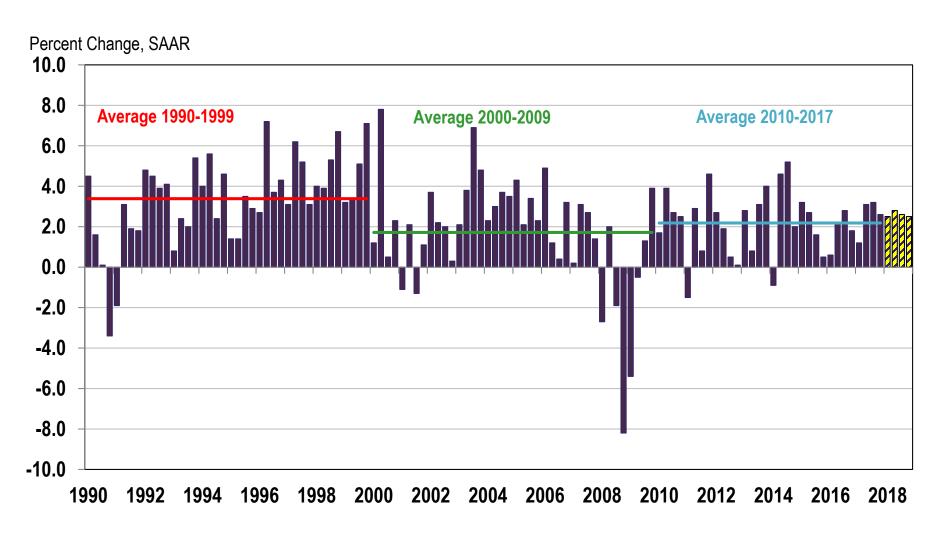


By Craig Torres and Christopher Condon

January 31, 2018, 12:00 PM MST Updated on January 31, 2018, 1:00 PM MST

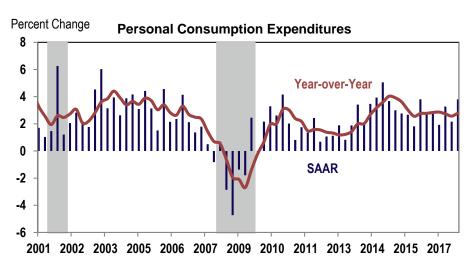
### Real GDP Growth

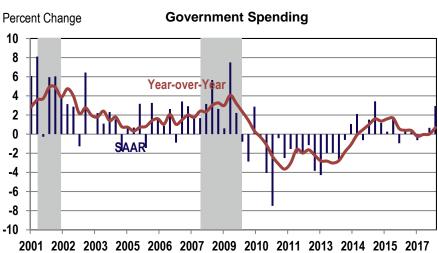
### Quarterly Real GDP

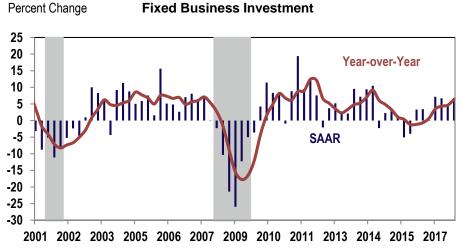


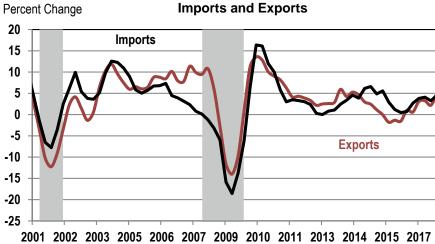
Sources: Bureau of Economic Analysis and Consensus Forecasts.

### **Economic Growth**





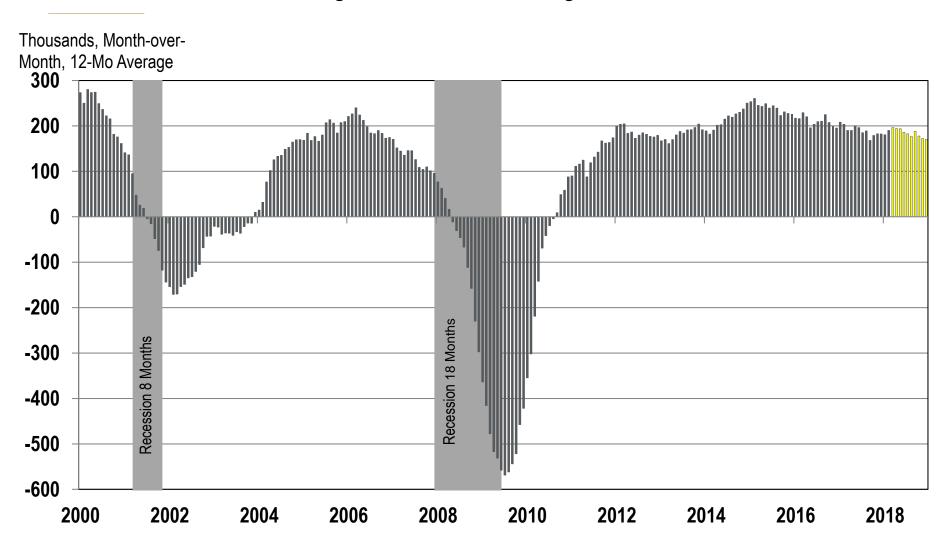




Sources: Bureau of Economic Analysis, the National Bureau of Economic Research, and the Business Research Division.

## National Employment

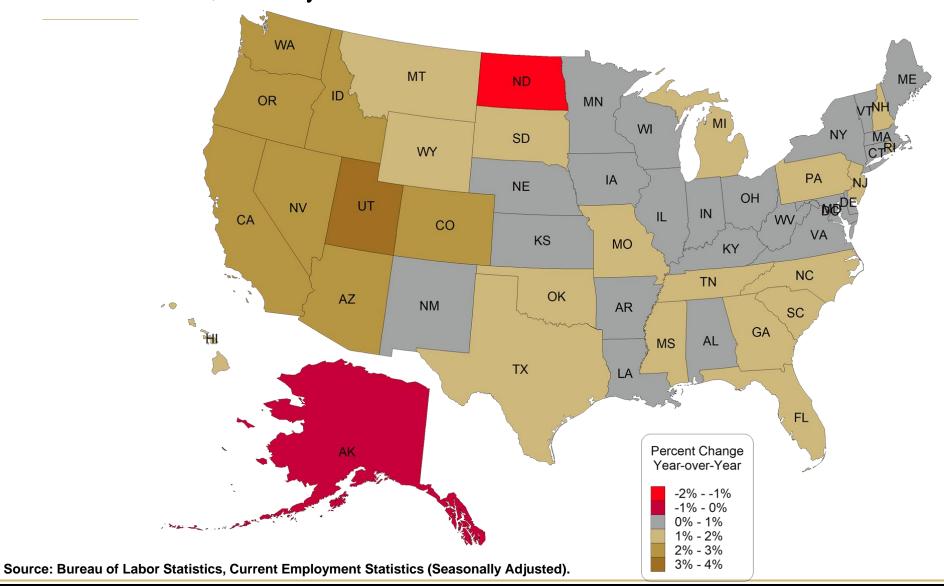
Month-over-Month Change, 12-Month Average



Sources: Bureau of Labor Statistics (Seasonally Adjusted), Moody's Analytics, and NBER.

## **Employment Recovery**

1-Year Growth, January 2018

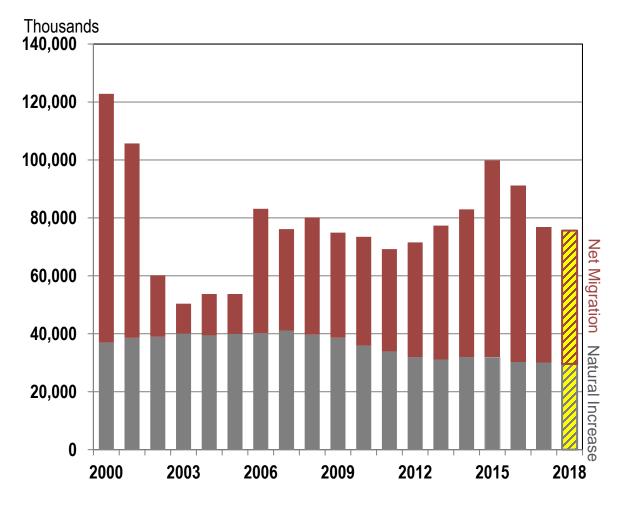


## Sweet Home Colorado . . .



## Colorado Change in Population

2000-2018



**Colorado's population increases** 

- 77,000 in 2017
- 76,000 in 2018

7th-fastest state for percentage growth

8th-fastest state for absolute growth

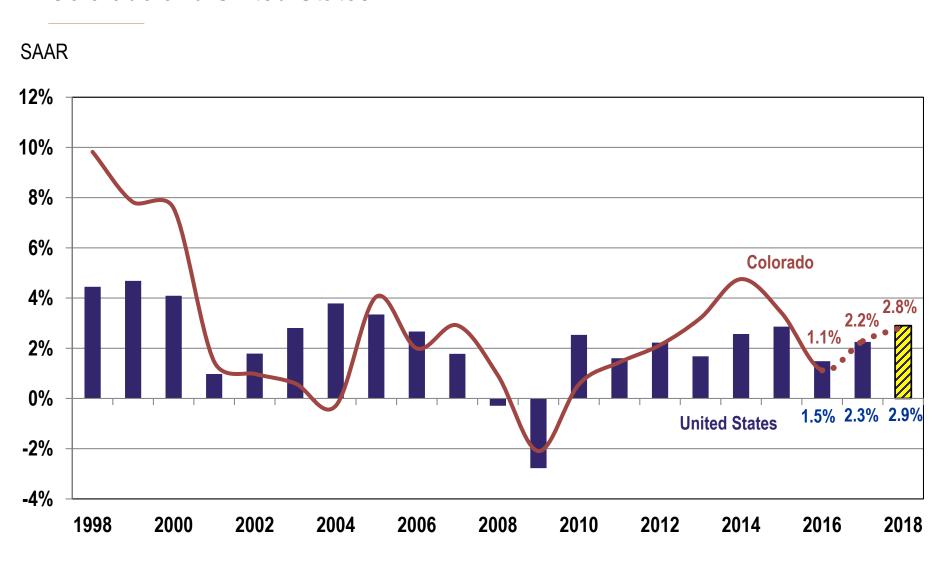
88% of growth along Front Range

Continued net migration into the state

Source: Colorado Demography Office, U.S. Census Bureau, and the Business Research Division.

### **Real Gross Domestic Product**

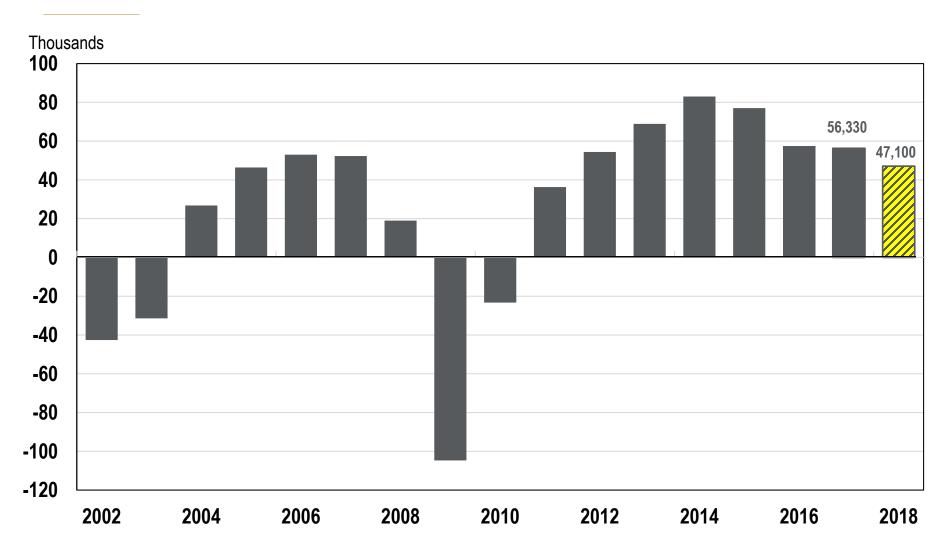
### Colorado and United States



Source: Bureau of Economic Analysis.

## Colorado Employment Growth

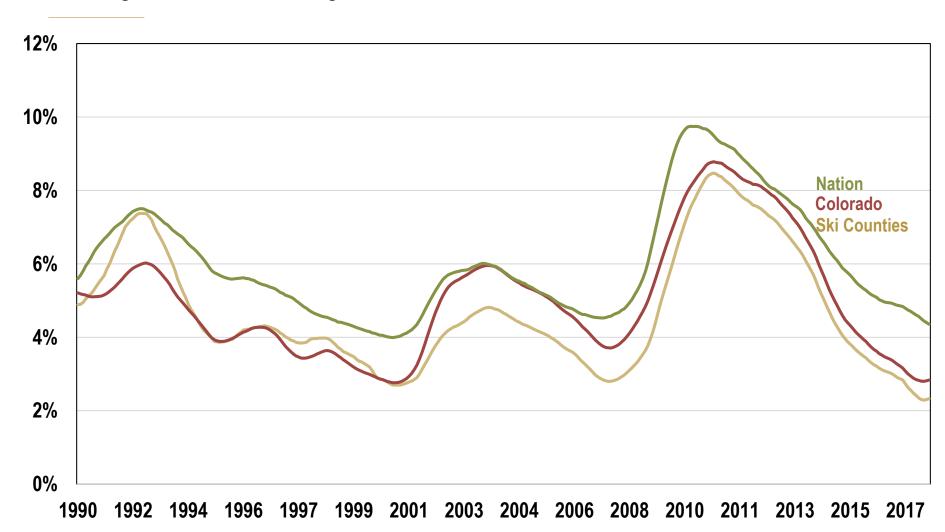
Jobs Added



Sources: Colorado Department of Labor and Employment and the Colorado Business Economic Outlook Committee.

## **Unemployment Rate**

**Trailing 12-Month Average** 

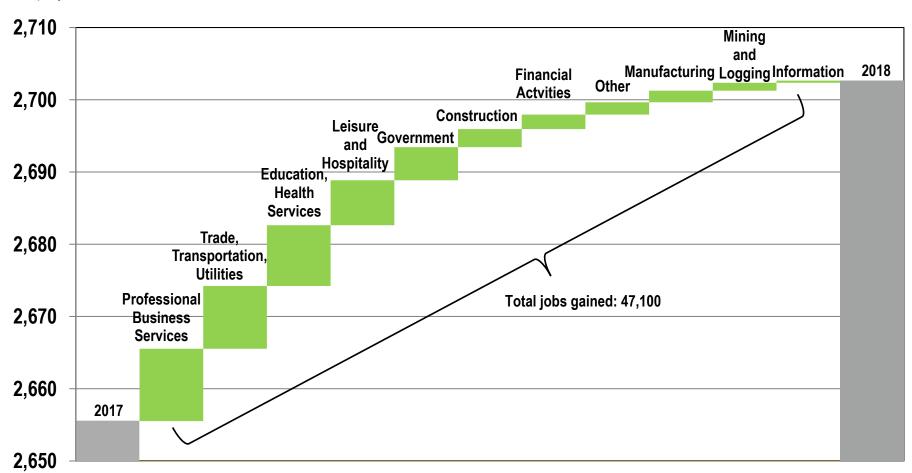


Source: Bureau of Labor Statistics, LAUS (Not Seasonally Adjusted). Ski counties include counties with ski areas, excluding Boulder and Mesa.

## Colorado Employment Change

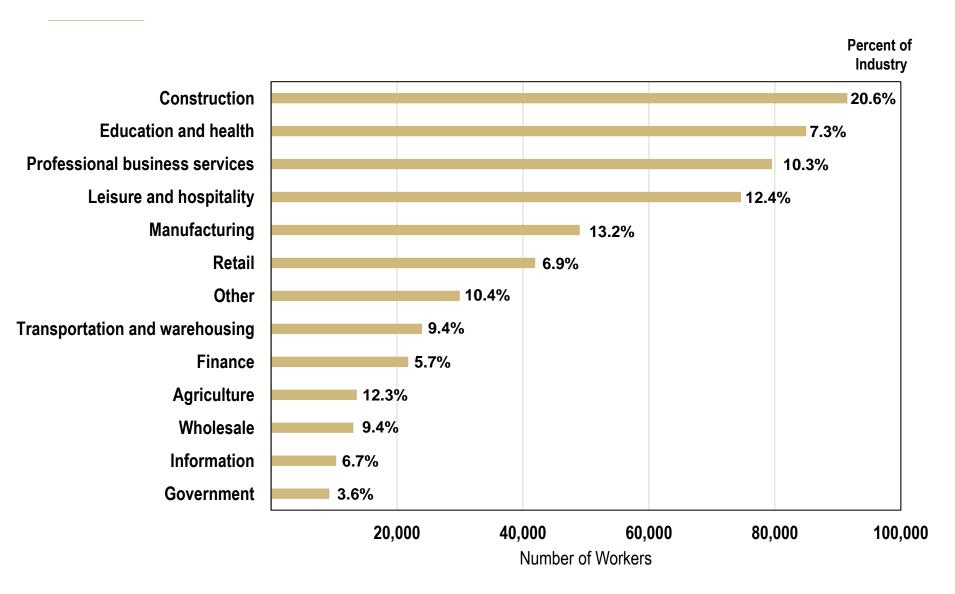
2018 Forecast

Employment in Thousands



Source: Bureau of Labor Statistics, Current Employment Statistics (SA).

# Foreign-Born Labor by Industry in Colorado



Source: United States Census, American Community Survey 1-Year Estimates.

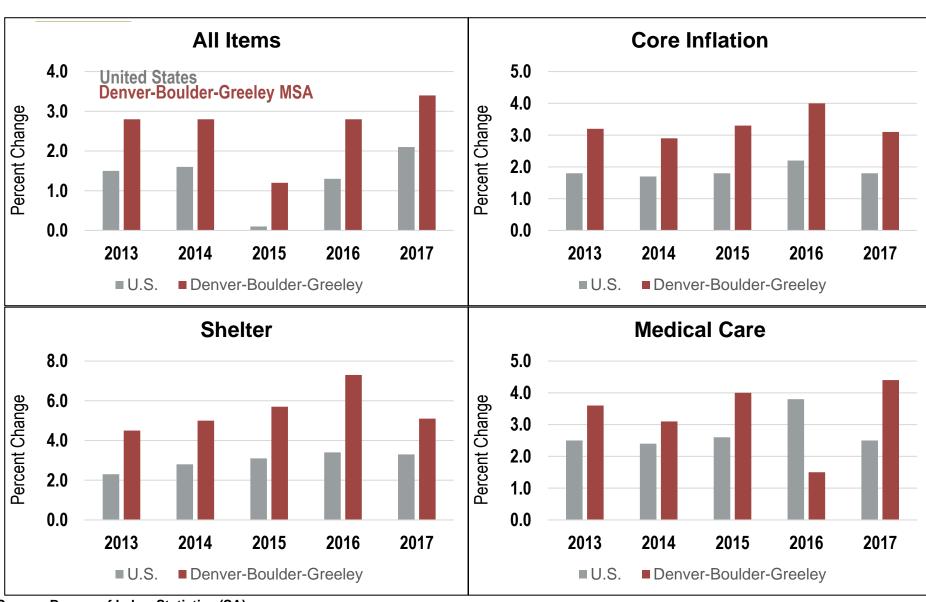
## Colorado Wages

2017 Q3 (4Q Rolling Average)

Sector	Total Employment	YoY Employment Growth	Wages	YoY Wage Growth
Mgmt of companies and enterprises	38.3	3.9%	\$142,801	7.2%
Mining and Logging	24.7	-0.2%	\$117,856	5.3%
Information	71.5	0.0%	\$98,921	2.7%
Utilities	8.1	-1.6%	\$98,873	1.8%
Professional and technical services	214.0	2.5%	\$92,321	1.9%
Finance and Insurance	110.8	2.2%	\$92,190	3.2%
Wholesale trade	106.1	1.4%	\$82,194	3.1%
Manufacturing	143.6	1.0%	\$68,731	2.2%
Construction	161.1	5.1%	\$58,879	3.1%
Real estate and rental and leasing	50.0	3.5%	\$56,341	2.9%
All Industries	2,593.4	2.2%	\$56,297	2.6%
Transportation and warehousing	71.0	4.6%	\$56,067	6.1%
Government	410.8	1.9%	\$54,529	2.0%
Health care and social assistance	288.9	1.7%	\$49,903	1.3%
Administrative and waste services	158.4	0.0%	\$40,504	4.2%
Educational services	35.3	1.3%	\$39,981	1.8%
Other services	82.7	7.0%	\$38,365	0.2%
Arts, entertainment, and recreation	54.7	4.7%	\$35,536	-3.2%
Retail trade	270.4	0.9%	\$31,357	1.9%
Accommodation and food services	275.4	2.5%	\$21,846	4.3%

Sources: Colorado Business Economic Outlook Committee and Bureau of Labor Statistics, Quarterly Census of Employment and Wages.

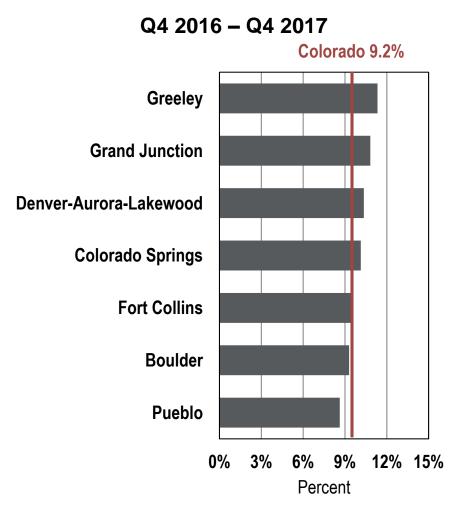
### Inflation



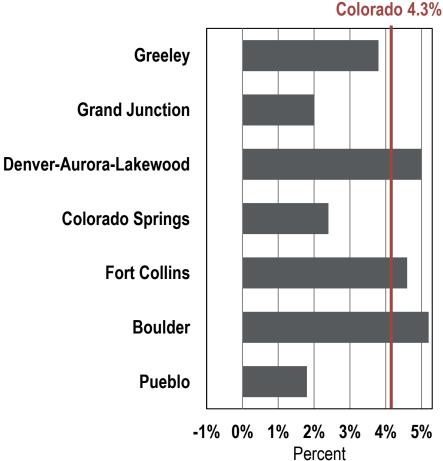
Source: Bureau of Labor Statistics (SA).

## Federal Housing Finance Agency

### Home Prices by MSA



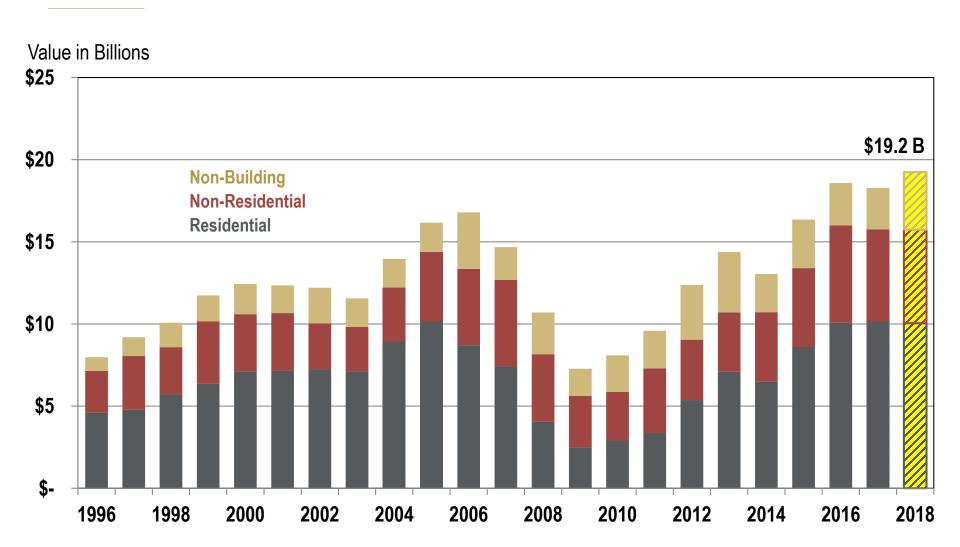
CAGR Q4 2007 - Q4 2017



Source: Federal Housing Finance Agency, All Transactions Indexes.

### Value of Construction

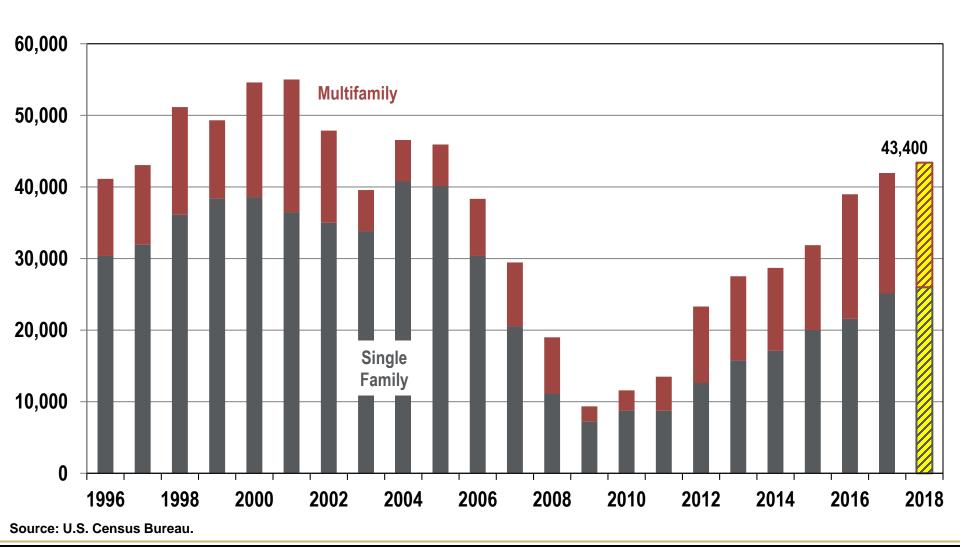
1996-2018



Source: McGraw-Hill Construction Dodge Research and Analytics.

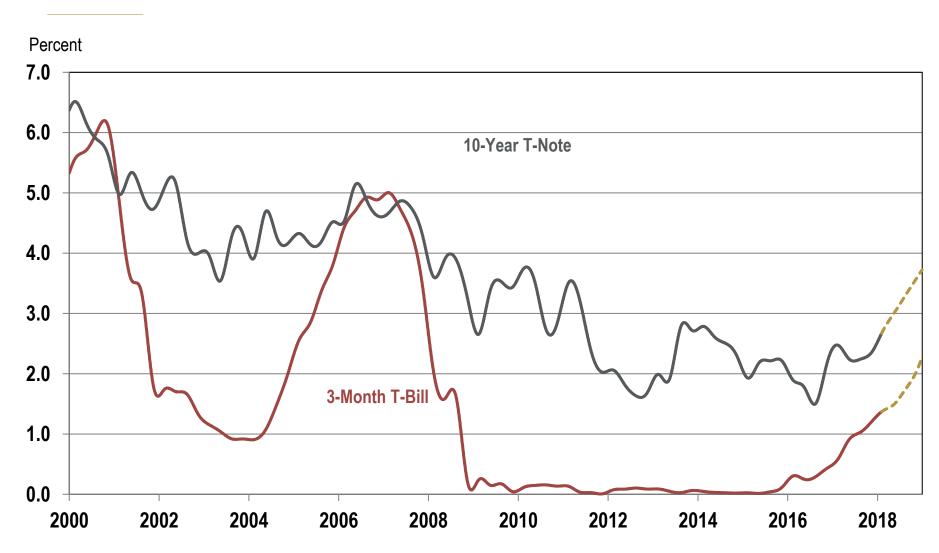
## **Residential Building Permits**

1996-2018



### Interest Rates

2000-2018 (Forecast)



Sources: Federal Reserve and Moody's.

## **Ski Counties Change in Population**

2000-2018

#### Ski Counties increases

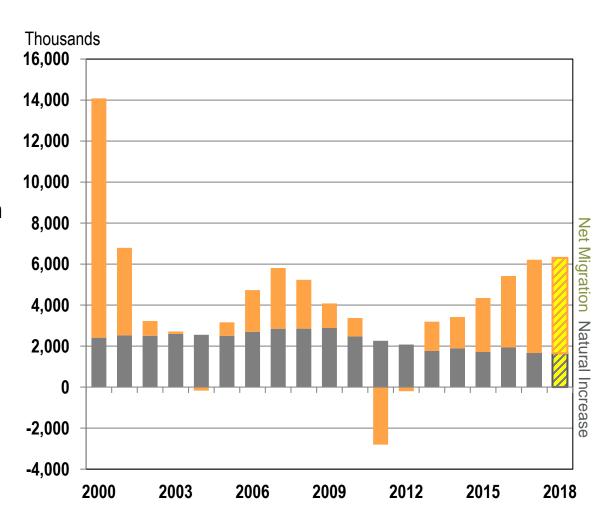
- 6,212 in 2017
- 6,304 in 2018

3/4 of the increase from migration

Acceleration in growth

Slower pace than the state

**Declining Natural Increase** 



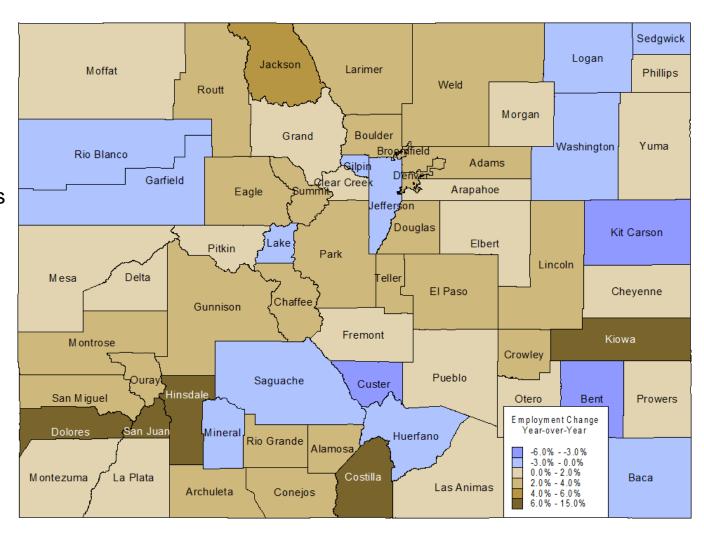
Source: Colorado Demography Office, U.S. Census Bureau, and the Business Research Division.

## **Employment Growth**

### Colorado Year-over-Year Change

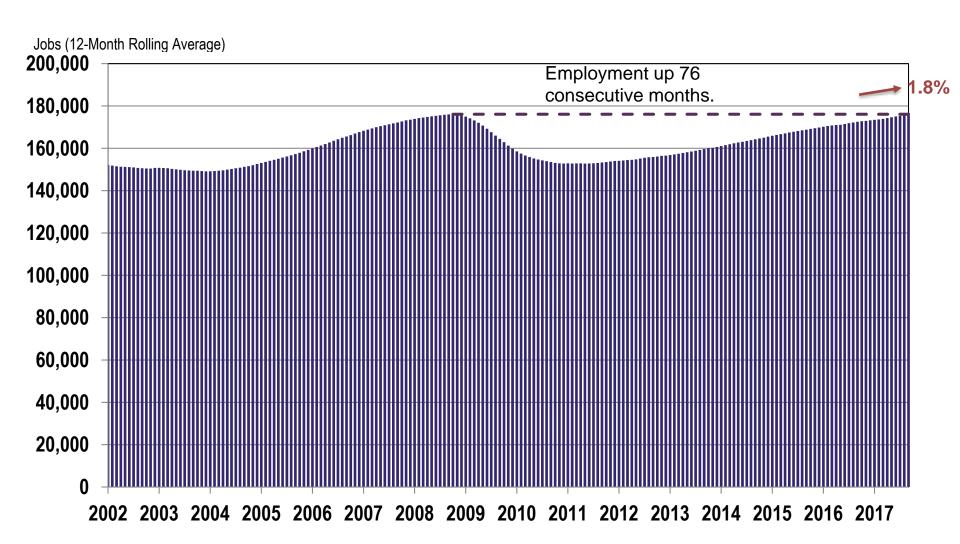
Year-over-Year Growth

- 72% of rural counties
- 88% of urban counties
- 15 still in decline



Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages.

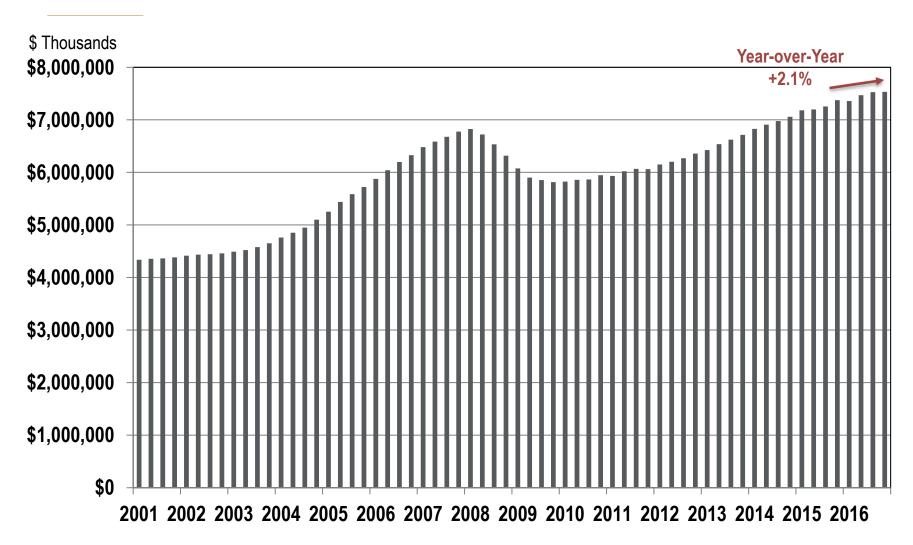
## Colorado Ski Counties Covered Employment



Source: Bureau of Labor Statistics, QCEW. Ski counties include counties with ski areas, excluding Boulder and Mesa.

## Colorado Ski Counties Covered Wages

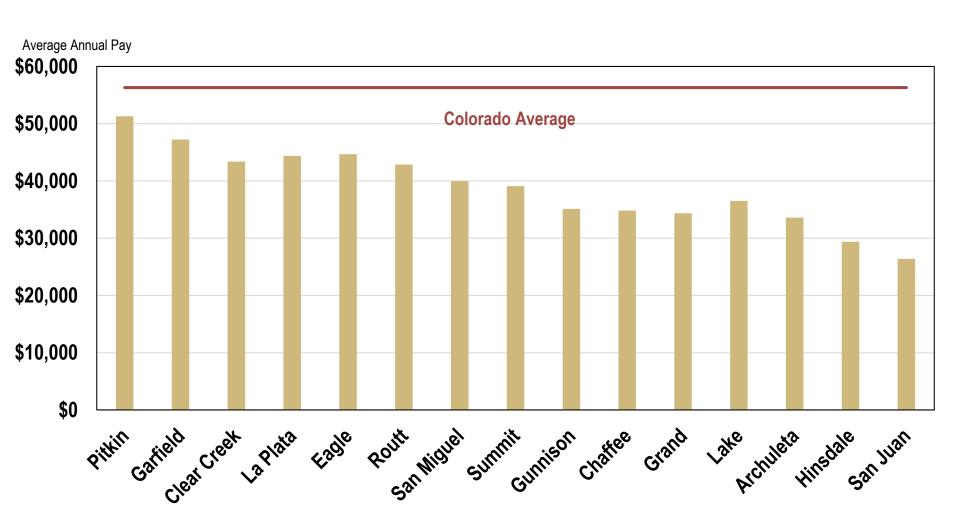
Annual (4Q Rolling)



Source: Bureau of Labor Statistics, QCEW. Ski counties include counties with ski areas, excluding Boulder and Mesa.

# Ski Counties Average Annual Pay

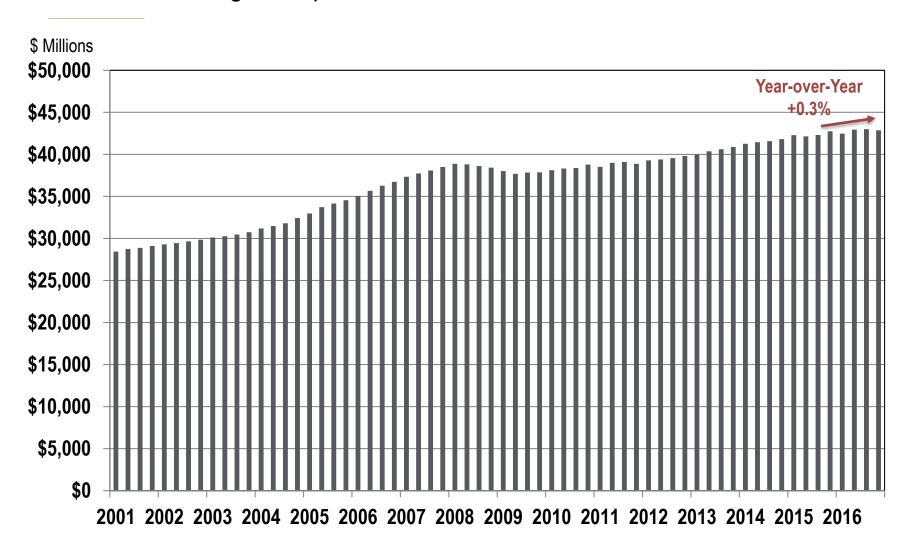
As of 2017 Q3



Source: Bureau of Labor Statistics, QCEW.

## Colorado Ski Counties Average Wages

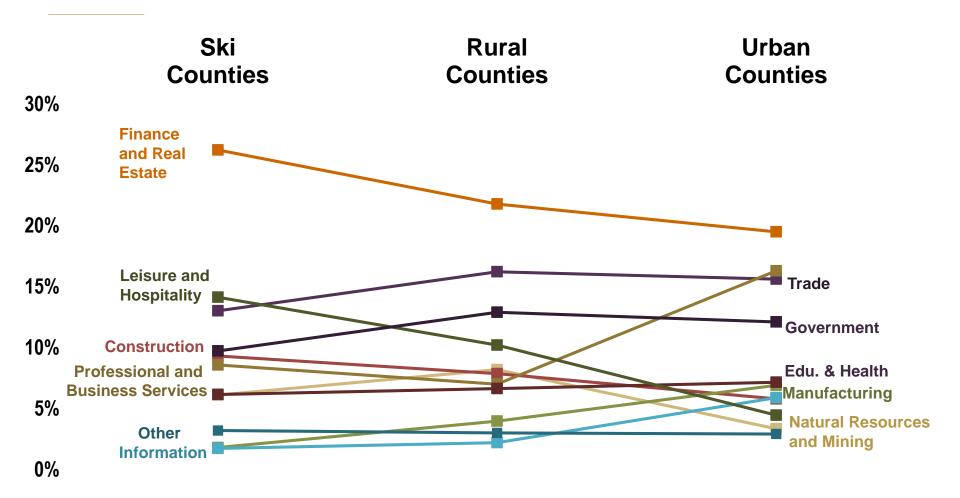
Based on trailing four quarters



Source: Bureau of Labor Statistics, QCEW. Ski counties include counties with ski areas, excluding Boulder and Mesa.

## Concentration of Industry GDP

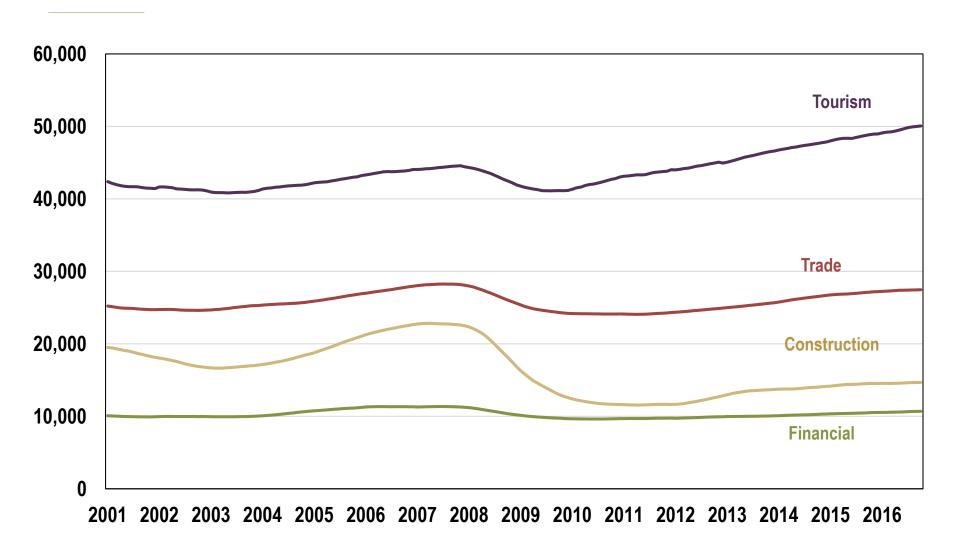
Rural versus Urban Counties



Source: IMPLAN.

## Key Industries Employment

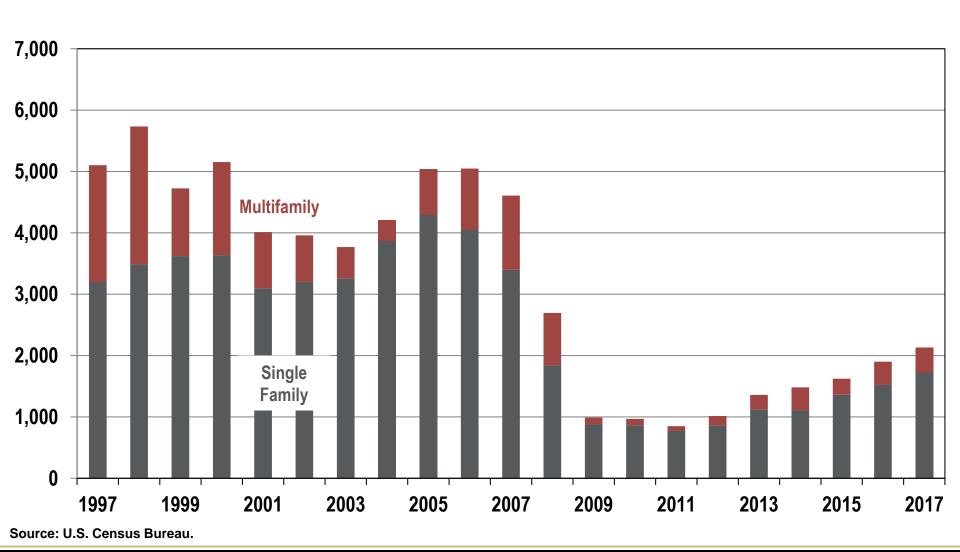
Ski Counties



Source: Bureau of Labor Statistics, QCEW. Ski counties include counties with ski areas, excluding Boulder and Mesa.

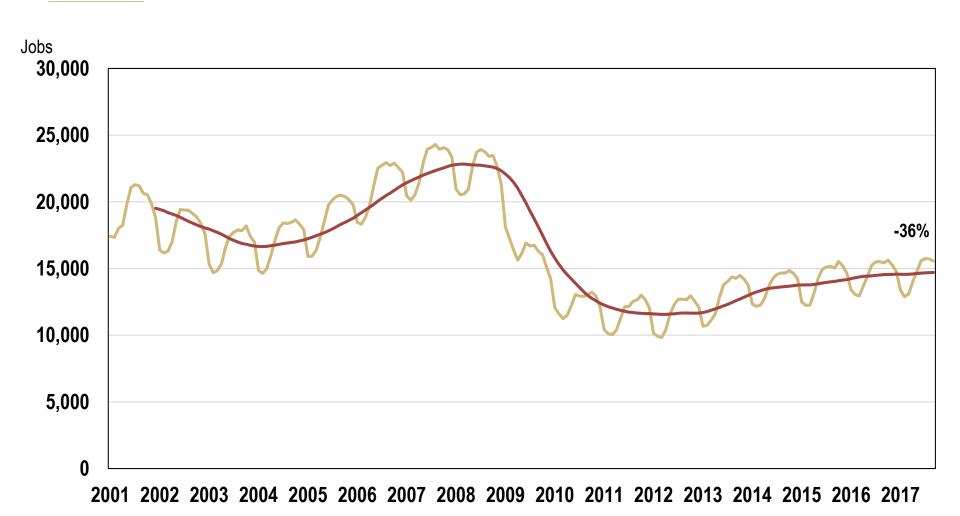
## **Ski Counties Residential Building Permits**

1997-2017



## **Construction Employment**

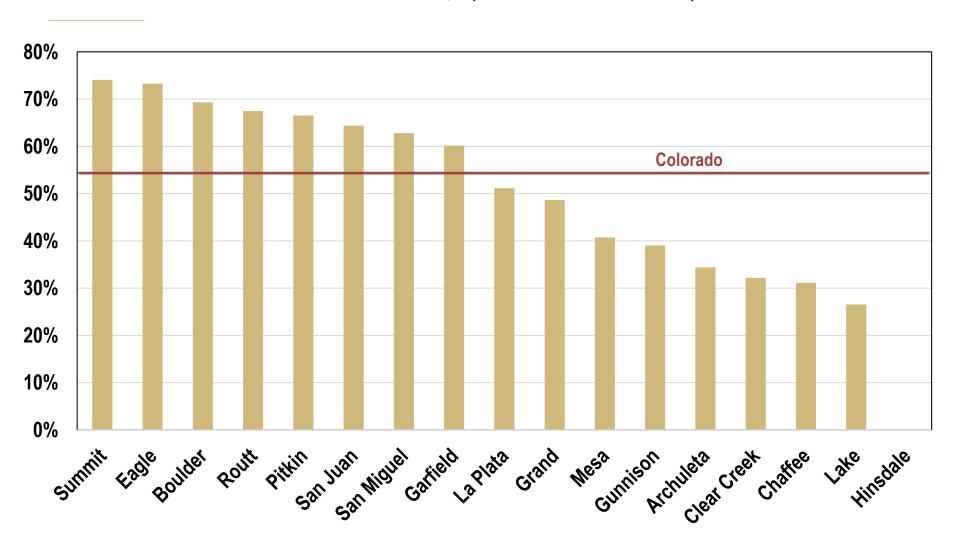
Colorado Ski Counties



Source: Bureau of Labor Statistics. Ski counties include counties with ski areas, excluding Boulder and Mesa.

### Rental Costs

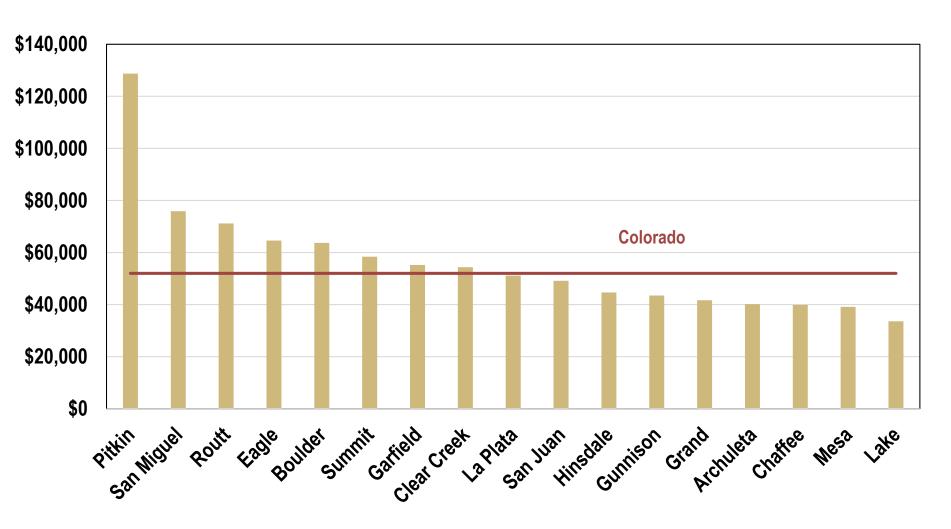
Percent of Residences Rented at \$1,000 Cash or More, 2016



Source: Census Bureau, American Community Survey 5-year Estimates.

# Ski Counties Per Capita Personal Income

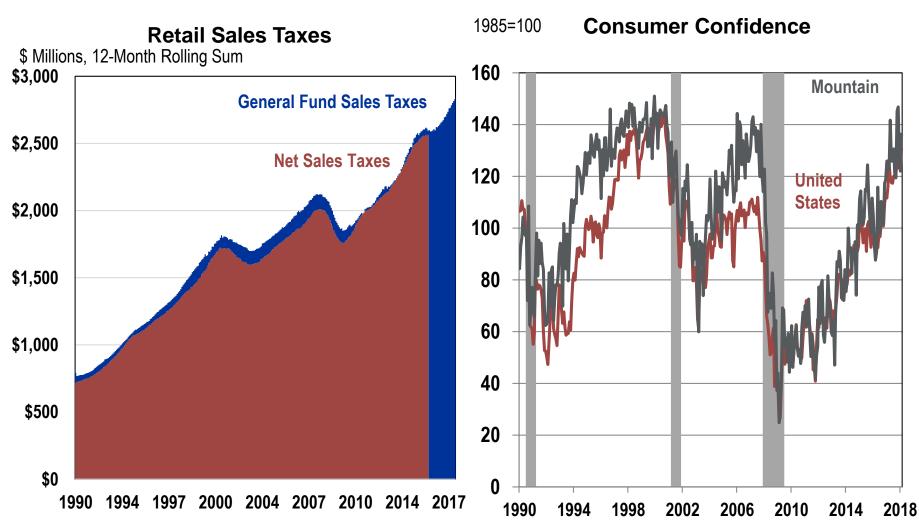
2016



Source: Bureau of Economic Analysis.

### **Retail Trade Sales**

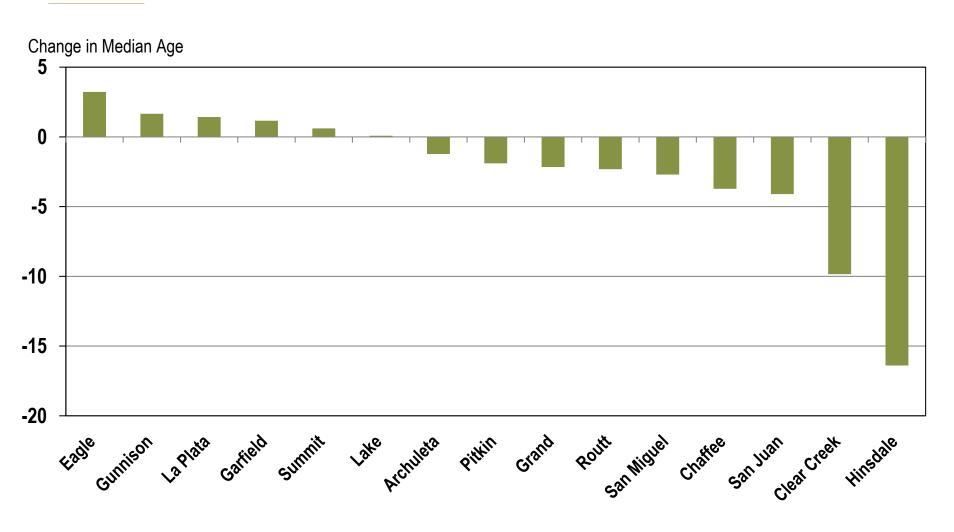
### Total and Percentage Change



Sources: Colorado Department of Revenue and Colorado Business Economic Outlook Committee.

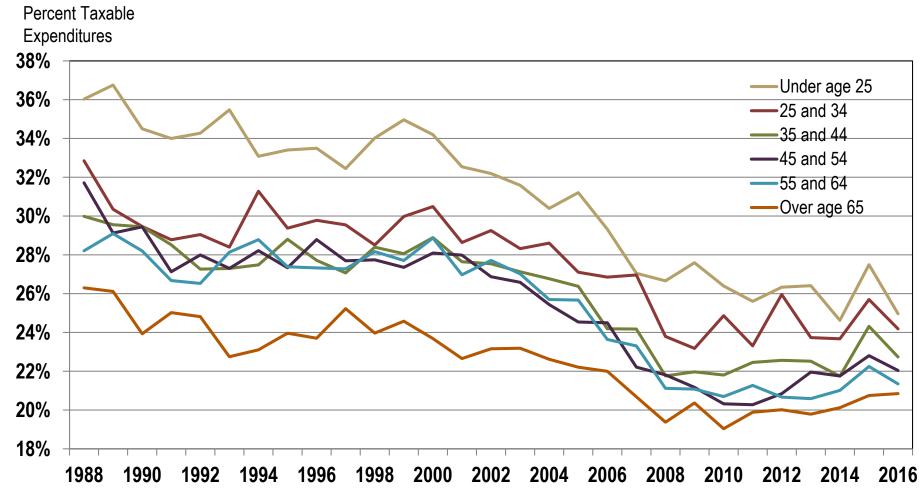
## **Median Age by County**

Change, 2016-2040



Source: Colorado Department of Local Affairs, State Demography Office.

# Colorado Taxable Expenditures by Age Cohort



Source: Based on data from the Bureau of Labor Statistics, Consumer Expenditure Survey, 1988-2016. Calculations based on approximation of Colorado taxable goods.

## Ski Counties

Metric	Total	Percent of Colorado	Percent Growth
Land Area - SqMi	21,276	20.5%	
Employment (Q3 2017)	175,727	6.8%	1.8%
Wages (Q3 2017)	\$7.5B	5.2%	2.1%
Average Wages (Q3 2017)	\$42,864	76.1%	0.3%
Unemployment (2017)	2.6%	-0.5 PP	-0.6 P.P
Personal Income (2016)	\$19.5B	6.8%	2.6%
Homes Worth \$500k or More (2016 5-Year Est.)	21,426	5.6%	-
Pupil Count (2017-18)	45,609	5.0%	0.9%

# Summary

Colorado outperforms nation in employment growth

**Tight Labor Market** 

Full employment

**Growing population** 

**Boost in income** 



# Thank You!

